

Badaguish Holiday Care Lodge

Information for applicants to join the Care Team.

General information



- ▶ The Holiday Care Lodge is set in the heart of the Badaguish Outdoor Centre
- ▶ It is in a remote forest setting 7 miles from Aviemore close to Loch Morlich and Glenmore
- ▶ Offers Respite Care for children and adults who have a learning disability / complex disability in the form of short break outdoor group activity holidays

Our Philosophy

Our aspiration is to offer people who require additional support (due to a learning disability and/or complex disabilities) a outdoor activity holiday experience:

- ▶ as part of a group
- ▶ that is stimulating, interesting and fun.

We support participation in as wide a choice of outdoor activities as possible. The emphasis is on people's abilities and what they can do and how we might support them to make it possible for them to achieve what they hope for from their stay with us.

It is our intention to offer activities in a way that will enable personal development in many different aspects of life. The activities available to the group take place in as integrated a setting as possible starting with our own Centre which caters for the general public and many other organised youth groups

Our programme of activities and visits makes maximum use of the Cairngorm National Park and the surrounding community facilities.

Our hope for the group is that in promoting an active, healthy and sociable lifestyle there is an opportunity to develop recreational and life skills which will continue to have an impact on people's lives after they have gone home.

Resources and facilities

Holiday Care Lodge:

- ▶ The accommodation caters for up to 10 guests
- ▶ 6 Twin rooms
- ▶ 3 Shower / Bathroom
- ▶ Communal Sitting, Dining and Kitchen area
- ▶ The activity holidays run from April to October:
 - ▶ Monday to Friday and occasionally over the weekends (during our 2 week camps)
 - ▶ Day care at weekends and during holidays for 2 local children
- ▶ In the winter months we offer weekends for children and adults (Friday → Tuesday)
- ▶ Specialised equipment (Hoist / profile care bed / shower chairs)



The emphasis is on creating a relaxed friendly family style environment where staff and visitors live and enjoy their holiday together

Resources and facilities

On site we have:

- ▶ Outdoor covered sports hall
- ▶ Trampoline
- ▶ Archery area
- ▶ Zip wire / adventure area
- ▶ BBQ shed
- ▶ Playground area with swings / climbing frame
- ▶ A range of bikes and trikes – we can usually find something to suit everyone
- ▶ Games hall
- ▶ Bike Park
- ▶ 2 buses



Examples of Activities

- ▶ **Walking:** we have a whole variety of routes to choose from enabling us to take short flat walks to long hilly hikes
- ▶ **Biking:** extensive range of bikes including mountain bikes, trikes, go karts, side by sides, tag along and a wheelchair bike.
- ▶ **Canoeing:** we use 3 seater open canoes on Loch Morlich
- ▶ **Rock Scrambling:** under the guidance of assessed and experienced staff
- ▶ **Archery**
- ▶ **Trampolining**
- ▶ **Zip wire**
- ▶ **Fishing**
- ▶ **Swimming**
- ▶ **Cookouts / campfires**
- ▶ **Sledging**



What are we looking for?

We are looking for people to join our small energetic and experienced team based here at Badaguish

People who :

- ▶ Have a genuine interest in supporting and caring for people as well as working in the outdoors
- ▶ Previous experience and/or relevant qualification for supporting people who are living with a learning disability and/or complex disabilities both with their personal care as well as enjoying the outdoor activities on offer
- ▶ Will set a good example to visitors and other staff members in their approach to this work
- ▶ Can adopt our Philosophy of Care and work with it to ensure each visitor is safe, receiving the support / care required to enable them to get what they hope for from their stay at Badaguish
- ▶ Are a good team member and willing to share the work to ensure our guests have a great experience here at Badaguish

Honest Creative
Innovative
Enthusiastic
Participative
Punctual Caring Friendly
Supportive
Willing Reliable

WordItOut

Role and Responsibilities

Role / duties:

Contribute fully to the working day of the Care Team:

- ▶ Carry out direct personal care as required by the individuals
- ▶ Sleep in duty
- ▶ Plan, organise and lead group activities
- ▶ Daily and weekly domestic duties
 - ▶ Shopping
 - ▶ Cooking
 - ▶ Cleaning
 - ▶ Laundry
 - ▶ General upkeep of facilities and equipment
- ▶ Drive the minibus
- ▶ Support other members of staff / volunteers

Responsibilities:

- ▶ You will be responsible to the Care Manager
- ▶ To contribute to regular staff meetings
- ▶ Participate in the appraisal process which supports Personal / Professional Development
- ▶ Undergo the mandatory training that is required and participate in other training pertinent to the role
- ▶ Participate in regular supervision sessions
- ▶ Register with an appropriate governing body eg SSSC and practice within their Practice Guidelines / Standards
- ▶ To set an example to visitors and other staff by participating in all aspects of this work
- ▶ To practice within the Badaguish Philosophy of Care and demonstrate a commitment to it
- ▶ To work within the Centres Policy Guidelines to ensure good practice at all times
- ▶ To have a positive impact whilst on and off duty given the small community setting you will be working / living in

Further Details

- ▶ Hours of work vary according to the season
 - ▶ average out at 40/week (45 in the holiday season / reduced in winter)
 - ▶ 2 days off per week
 - ▶ Annual leave = 29 days
- ▶ Salary range will vary depending upon experience / qualifications
- ▶ As in most centres, the tasks and responsibilities can be unpredictable. If a change in duty should occur it will be compatible with the regular type of work. Should this duty become frequent the member of staff will be consulted and the job description amended to include this task.

APPLICATION PROCESS

- ▶ PLEASE COMPLETE AN APPLICATION FORM AND RETURN IT TO:
THE DIRECTOR
SPEYSIDE TRUST
BADAGUISH OUTDOOR CENTRE
AVIEMORE
INVERNESSHIRE PH22 1AD

OR EMAIL TO:

Andrew.m@Badaguish.org

- ▶ Ensure that you have enclosed the details of 2 References
- ▶ If you wish to discuss any aspect of your application please contact Andrew on 01479 861381 / 07857421611

Speyside Trust recognises the requirement to ensure equal opportunities for all applicants. The enclosed Recruitment Policy gives full details of these